



Presentation to the Ohio Commission on Fatherhood

Thursday, July 9th, 2020

Virtual Meeting via Microsoft Meetings – Zane State College

- I. Burl Lemon - CEO/Executive Director
 - a. Overview of how we handled funding
 - b. Covid-19
 - i. How we complied
 - ii. How it inspired us for the future
 - c. How we remained relevant
 - i. Virtual APDD
 - ii. Sent cards to active participants for encouragement
 - iii. Sent Domestic Violence Cards to active and past participants
 - iv. Janet sent texts and made phone calls to remain in contact
 - v. Provided food for needy participants
- II. Nick Lyons – Director of Programs and Services
 - a. Data review
 - i. Successes with community fathers
 - ii. Successes with satellite partners
 - iii. Successes with Incarcerated fathers
 1. Graduation
 2. Kim's presence
 - iv. Trends in services
 1. Employment
 2. Child Support
 3. CPS
- III. Janet – Case Manager/Employment Specialist
 - a. Relationship with CPS
 - i. How we strengthen our relationship
 - ii. How we communicate with them
 - iii. Outcomes we have reached and are about to reach
 - iv. How we plan to strengthen even further
- IV. Nick Lyons – Director of Programs and Services
 - a. Lead into Eli's story
 - i. Play Eli's video
- V. Burl Lemon – CEO/Executive Director
 - a. Mentorship
 - i. How we started
 - ii. How we evolved
 - iii. Don's story
 1. Read Letter
 - b. Conclusion

Dear Burl

6/28/20

Today I'm reminiscing on paper the past two years that we have known each other.

My initial interest was sparked through the in-step program through The Walk.

I had personally struggled with feeling my own shortcomings as a father and husband. My addiction to lust etc. made me feel worthless and condemned. My battle to overcome in this area gave me a heart for other men who were struggling with failure and addictions.

I attended the NFI program to get a better understanding maybe of the background of these men and I could learn myself. I completed the program and graduated.

Around this time you talked to me about facilitating at a substance abuse center in New Lexington OH close to me, to which I agreed, to help in.

Here at the center we use the Fathering in 15 program. I have really enjoyed interacting with the guys who attend these classes.

Today a dream was realized for me I signed the first certificate of completion for my first in-step graduate. I've also had the privilege to sign a number of completion certificates, along with my co-facilitator, at Evolutions.

I didn't know what God had in store for me when I joined the forever Dads team. But I'm happy to serve the community in this way and look forward blessing others as I myself have been blessed.

Don Yoder



Total number enrolled in program	203
Total number eligible under contract	203
Number attending at least 1 class	169
Number receiving at least 1 case management contact	195

Participants by Grantee (as of 6/30)

Agency	Enrolled	Eligible	Attending Classes	Successful Case Contacts
Action for Children	159	156	141	722
Early Childhood Resource Center	253	223	160	47
Forever Dads	204	203	176	260
Passages	154	150	89	539
Talbert House	463	388	272	2141
OVERALL TOTAL	1233	1120	838	3709

DEMOGRAPHICS

Location of Services

Community Setting	178	88%
Incarcerated Setting	25	12%

Eligibility for Services (fathers may be eligible in multiple categories)

Father to a child 18 or younger	196	97%
Expectant Father	15	7%
Incarcerated and within 9 months of release	21	10%

Race/Ethnicity

	Num	%	OCF	AFC	ECRC	P	TH
Black/African American	12	6%	32%	32%	28%	32%	46%
White/Caucasian	173	85%	56%	44%	62%	47%	44%
Latino/Hispanic	5	2%	5%	18%	0%	12%	2%
Asian/Indian	0	0%	.1%	0%	0%	1%	0%
Native American	3	1%	1%	1%	1%	1%	2%
Bi-Racial	3	1%	2%	2%	4%	1%	2%
Multi-Racial	7	3%	3%	1%	3%	4%	3%
Other	0	0%	1%	1%	1%	1%	2%

Highest Degree Completed

No degree or diploma earned	48	24%
GED	35	17%
High School Diploma	66	33%
Vocational/Technical Certification	23	11%
Some College, no degree	24	12%
Associate Degree	5	2%
Bachelor Degree	1	1%
Unknown	1	1%

Relationship Status

Married	24	12%
Engaged	15	7%
Separated	30	15%
Divorced	31	15%
Widowed	0	0%
Never Married	65	32%
Not married, living together	22	11%
Romantic Partner, not living together	14	7%

Living Situation

Own home	6	3%
Rent	51	25%
Live rent-free	47	23%
Shelter, Halfway House, Treatment	73	36%
Streets	2	1%
Incarcerated	24	12%

Employment Status

Full-time employment	36	18%
Part-time employment/Self	20	10%
Temporary employment	3	1%
Not currently employed	111	55%

\$ Earned in past 30 days

None	57	28%
Less than \$500	87	43%
\$500-\$1000	15	7%
\$1001 to \$2000	23	11%
More than \$2000	13	6%
Disability income	7	3%
Unknown	1	.5%

Felony History

Felony Conviction	122	60%
No Felony Conviction	79	39%
Unknown	2	1%

Children

Average number of children under 18	2.06
Fathers with children under 5	140, 69%
Expectant fathers	16, 7%
Fathers living with children	73, 36%
Average number of birth-mothers	1.44

SERVICES

Case Management Services

Number of Contacts (included indirect services)	454
Number of Successful Contacts	260, 57%
Number of Referrals	10

Case Management Contacts Attempted by Grantee

Agency	Number Contacted at least 1 time	Total Contacts (duplicated)	Average Contacts per Father
Action for Children	108	820	7.6
Early Childhood Resource Center	105	129	1.2
Forever Dads	203	454	2.2
Passages	144	741	5.1
Talbert House	386	3454	8.9
OVERALL TOTAL	946	5598	5.9

Type of Contact (n=362)

Face-to-Face Agency	106	24%
Face-to-Face Outreach	133	29%
Phone	29	6%
Email	1	.2%
Text	14	3%
Video	0	0%
Indirect Service	170	37%
Unknown	1	.2%

Area of Focus (n=362)

Access/Visitation/Custody	29	6%
Child Support	7	2%
Co-Parenting	1	.2%
General Case Management	401	88%
Job Search	10	2%
Referrals	4	1%
Unknown	2	.4%

Types of Referrals (n=10)

Child Support	0	0%
Co-Parenting	0	0%
Counseling	1	10%
Drug/Alcohol Treatment	0	0%
Employment	3	30%
GED/HS Diploma	0	0%
Housing	0	0%
Legal Assistance	2	20%
Mental Health	0	0%
Vocational/Technical Training	1	10%
Better Intervention	2	20%
Other	2	20%

Class Attendance by Grantee (through 6/18)

Agency	Number Attending at least 1 Class	Total Classes Attended (duplicated)	Average classes per father
Action for Children	141	787	5.6
Early Childhood Resource Center	160	591	3.7
Forever Dads	176	1229	7.0
Passages	89	515	5.8
Talbert House	272	1382	5.1
OVERALL TOTAL	838	4504	5.4

OUTCOMES

Completions (n=203)

Outcome	Number	Percent of Fathers
Fatherhood Class Completions	112	55%
Case Management Completions	133	66%

Class Completions by Grantee

Agency	Number	Percent of Fathers
Action for Children	62	40%
Early Childhood Resource Center	45	20%
Forever Dads	112	55%
Passages	24	16%
Talbert House	152	40%

Case Management Completions by Program

Agency	Number	Percent of Fathers
Action for Children	63	40%
Early Childhood Resource Center	28	13%
Forever Dads	133	66%
Passages	131	86%
Talbert House	137	36%

Job Placements (n=203)

	Number	Percent of Fathers
Number of Job Placements	7	3%
Participants Placed in Jobs	6	3%
Full-Time Placements	3	43% of placements
Average Hours Per Week	30.43	
Average Hourly Rate	\$12.03	

Job Placements by Grantee

Agency	Number Placed	Number Unemployed at Intake	Percent of Unemployed Fathers Placed
Action for Children	5	39	13%
Early Childhood Resource Center	2	149	1%
Forever Dads	6	111	5%
Passages	35	99	35%
Talbert House	96	220	44%

Case Management Outcomes (N=7, number of fathers with CM Completion touchpoint)

Outcome	Number	Percent of Completions
Parenting Classes or Communication		
Completed BCND or other expectant father program	6	5%
Improved communication with his co-parent(s)	61	46%
Child Support		
New child support order established	1	1%
Child support order reviewed	3	2%
Child support order modified	1	1%
Child support arrears reduced or waived	0	0%
Driver's License reinstated	1	1%
Child(ren)		
Improved communication with child(ren)	77	58%
Increased time spent with child(ren) not living with him	33	25%
Increased legal visitations with child(ren) not living with him	4	3%
Increased contact other than visitation with child(ren) not living with him	4	3%
New supervised visitations	0	0%
Filed court paperwork seeking parenting time and/or custody of child(ren)	0	0%
Newly obtained custody of a child	5	4%
Newly established paternity of a child	1	1%
Legal Issues		
New court order regarding access/visitation or custody	2	1.5%
New court order regarding child support	0	0%
Employment		
Sent resumes to potential employers	4	3%
Scheduled interviews	6	5%
Participated in interviews	7	5%
Received job skills training	0	0%
Received help getting work clothes	2	1.5%
Got a new or better paying job	7	5%
Moved from part time work to full time work	0	0%
Moved from seasonal/temporary to permanent work	0	0%
Referrals, Education or Counseling		
Recently obtained GED	0	0%
Recently obtained high school diploma	0	0%
Obtained vocational/technical certification	0	0%
Completed addiction treatment program	1	1%
Completed Batterer Intervention program	0	0%
Obtained safe housing	2	1.5%

EXIT SURVEYS

Exit Surveys - completed by participants at end of services

Number Completed	Percent of All Fathers
115	57%

Exit Surveys Completed by Grantee

Agency	Number Completed	Percent of All Fathers
Action for Children	59	38%
Early Childhood Resource Center	130	59%
Forever Dads	115	57%
Passages	68	45%
Talbert House	174	45%

Satisfaction Items – Number and Percentage Strongly Agree

The staff gave me the help I needed	88	77%
The staff did a good job	92	80%
I would recommend this program to others	92	80%
I learned information that I will apply in my life	86	75%
I have a better understanding of my rights as a father	73	63%
My questions were answered	86	75%
I plan to return for more help	45	39%

Exit Survey Data – all items are chosen all that apply; N=115 (participant responses)

	Number	Percent of Exit Surveys
Children		
Improved communication with my child(ren)	75	65%
Increased time spent with child(ren) not living with you	34	30%
Increased legal visitations with child(ren) not living with you	19	17%
Increased contact other than visitation	30	26%
New supervised visitations	8	7%
Filed court paperwork seeking parenting time or custody of child(ren)	10	9%
Newly obtained custody of a child	2	2%
Newly established paternity of a child	1	1%
Enrolled in fatherhood classes	53	46%
Parenting Classes or Communication		
Enrolled in fatherhood classes	88	77%
Completed fatherhood classes	92	80%
Completed Boot Camp for New Dads or other expectant father program	6	5%
Improved communication with my co-parent(s)	32	28%
Child Support		
Child Support order established	3	3%
Child Support order reviewed	4	3%
Child Support order modified	5	4%
Child Support arrears reduced or waived	1	1%

Legal Issues		
Driver's License reinstated	2	2%
New court order regarding access/visitation or custody	13	11%
New court order regarding child support	3	3%
Referrals, Education or Counseling		
Recently obtained GED	2	2%
Recently obtained high school diploma	1	1%
Enrolled in vocational or technical program	0	0%
Obtained vocational/technical certification	0	0%
Completed addiction treatment program	19	17%
Completed Batterer Intervention program	1	1%
Completed Anger Management program	17	15%
Obtained safe housing	10	9%
Employment		
Sent resumes to potential employers	12	10%
Scheduled interviews	11	10%
Participated in interviews	5	4%
Received job skills training	6	5%
Received help getting work clothes	0	0%
Got a new or better paying job	11	10%
Moved from part time to full time work	0	0%
Moved from seasonal/temporary to permanent work	0	0%