



Pastor Eugene Norris, CEO



**Dr. Vernon Sykes
Honoree Spokes Person**

Our goal is to bring together Fatherhood organizations and partners to mobilize our community around the issue of Father absence.

The joint mission of “FameFathers” and the National Fatherhood Initiative is to improve the well-being of children by increasing the proportion of children growing up with involved, responsible, and committed fathers



- **Charisma Community Connection**
- Summit County Fatherhood Initiative was Funded by the State of Ohio to Support Fatherhood Initiative throughout Region-9 Summit, Stark, Wayne, Portage and Medina counties.
- The name was adjusted to “**FAMEFATHERS**” noting that we are in the Fame region, Football, Inventors and Rock hall, to be more inclusive of our partner counties.

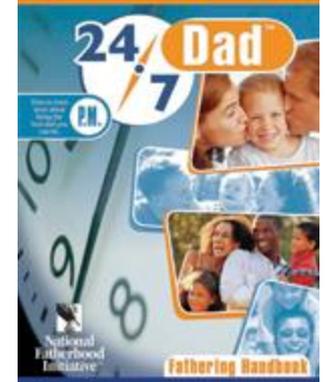


- Provide Funding
- Resources to Fatherhood Service Providers, (FSP) on a Fee for service basis
- Site development for FSP offering Services to Dads in their target group. 8-Session 8-Men
- Provide Training and Materials for FSP



Nationally Recognized Curriculum

- National Fatherhood Initiative (NFI),
- National Center for Fathering, (NCF)
- National Partnership for Community Leadership (NPCL).
- Ohio Practitioners Network of Fathers and Families (OPNFF)
- Daddy Boot camp



This program is visually engaging and flexible

- **24/7 Dad™ A.M.**

- Family of Origin
- Masculinity
- Handling/Expressing Emotions
- Discipline, Rewards, Punishment
- Physical and Mental Health

- **24/7 Dad™ P.M.**

- Growing From Boyhood to Manhood
- What It Means To Be A Man
- Recognizing/Handling Anger
- Improving My Communication Skills
- Stress, Alcohol, and Work
- And more!

Provide Training and Resources for FSP

- Nationally recognized curriculum; National Fatherhood Initiative (**NFI**), National Center for Fathering, National Partnership for Community Leadership (**NPCL**). Ohio Practitioners Network of Fathers and Families (**OPNFF**)





Fatherhood Service Providers (FSP,s) Capacity to service Dads

1. Dads Do Care: Lorenzo Lewis, Northern Summit Cnty, Providing general Fatherhood Sessions, Advocacy Services, and Military Intervention servicing region 1-of Ohio

2. S.L.A.A.P: Mike Starks, In Side Out Dads, training Inside correctional facilities throughout Ohio.

3. One Love Unity:

Lavester Johnson referrals from domestic court, open to all Dads.

4. 100-Black Men: Mike Irby, In School program, Mentoring and Training

5. FameFATHERS-Stark County: Pastor George Dunwoody, and Mr. Leonard Washington, Fatherhood sessions and referral services



6. Men of Valor:

Pastor William Bunton, offer general sessions for local dads, 24/7 Dads program, Mt-Olive

7. Men of Honor:

Pastor Reginald Ray, general sessions, Firm Foundation Ravenna Ohio



8. Nurturing Fathers:

Skip Dixon, Dads of alternative lifestyle and their unique circumstances

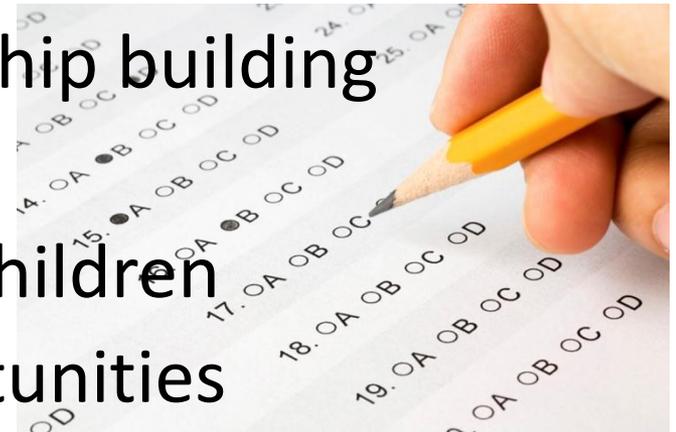
9. Iron Sharpens Iron:

Bill Thompson, sessions for Dad, and Conference host

10. Men's Fraternity: Bertram Level, 24/7 Dads, general sessions, MOTL

Out Come Based Programming

- Measurement tool design by: [**AAPF: Adult-Adolescent Parenting Inventory**](#)
- All Dads are required to complete Pre and Post evaluations noting:
- Change in addressing conflict
- Increase knowledge for relationship building
- Increase Financial literacy
- track with financial support for children
- Work force development, opportunities
- Decrease destructive behavior



**Just One number
to call: 330-615-0577**



- **FAMEFathers In Partnership with Info-Line**

- Track calls, gathering data, making referrals to supportive service agencies

- www.famefathers.org

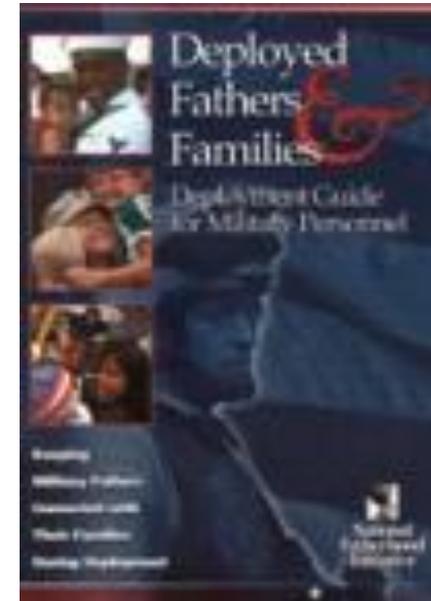
- **All participating Dads** must complete Pre and Post evaluation survey
- **FAMEFATHERS** is responsible for reach **56** Men by June 30th. To date we have reached **52**. We are on target to service 80 Men by the end June.



Strong and ready military fathers,
Healthy, Connected Families.

military
PROGRAMMING

- **Mr. Lorenzo Lewis:**
- Advocating for Military Families:
- **The Deployed Fathers and Families Guide™ is filled with helpful tips, charts, and activities to help military fathers and their families prepare for and successfully navigate deployment.**
- **And retuning Military Dads**





Workforce development:

- Making referrals:
- One Stop Employment Center
- Good will industries
- Green Jobs opportunities:
- Training for energy auditors



Growth Industry

- Qualifying participants to write energy audits for Dominion East Ohio
- Housewarming Program.
- State Certified H-WAP program
- Nationally recognized: BPI Building Analyst certification:
- To date we have trained and placed 15-dads In the green industry:





- To grow you must grow Green
- Positioning our Dads for a grow industry





September 2012 Fathers Walk

- Dads promoting the education of our
- In 2008 over 500 Dads
- In 2009 over 2200
- In 2010 over
- In 2011
- In 2012
Participated throughout
Region-9

With Participation of

- Parent Teachers Association (PTA)
- Elected officials
- Businesses
- Akron Public Schools
- Judges



Late -June –date TBD

Stakeholders luncheon:

- Wrap services
- Main issues with Dads
- Visitation
- Workforce Development
- Father Friendly Check-up
- Child Support, Custody, Children Services, One Stop, Education, Elected Officials,



Fathers walk





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FAMEFATHERS
SUPPORTING FATHERS IN SUMMIT, WAYNE, MEDINA, STARK & PORTAGE COUNTIES



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Men in Child Welfare: How to Build A Fatherhood Program

Summit County Children Services

Jeanne M. Bennett, MA, LSW

Lorenzo Lewis, Fame Fathers

During First Year

- **Father Factor** (internal staff committee) born.
- **Mission:** Create awareness and educate Summit County Children Services staff and community about the importance of identifying and engaging dads. We are committed to working with service providers in a collaborative effort to locate and promote resources for fathers. Through these advocacy efforts we will offer hope & encouragement to fathers as we strive for permanency, safety and well being for children.

Other Activities

- Used Father-Friendly Checklist NQIC on Non-Resident Fathers and the Child Welfare System.
- Conducted survey gizmo on training needs for staff.
- Offered beginning trainings: Mothers & Fathers Are Different; Moms and Dads: What Caseworkers Need to Know to Help Them Get Along; Engaging the Non-Resident Father.

Connecting with Practitioners

- Identified 13 fatherhood service providers.
- Invited service providers to meeting.
- Began work with Man2Man, Fame Fathers, Fathers & Sons of NE Ohio; Men of Valor.
- Began cross training: Fame Fathers trained us on their curricula and their organization, we trained on child welfare. Training is ongoing.

Other Accomplishments

- Brochure developed.
- Father Resource Guide developed and disseminated to dads via caseworkers.
- Participated in Fame Fathers' *Father Walk*.
- Referrals from caseworkers to fatherhood programs for training on Responsible Fatherhood and 24/7 Dads.

More Accomplishments

- Collaboration with community groups and partners (School Board member; 4 other counties – Cuyahoga, Stark, Portage, Montgomery, Erie).
- Change wording/father friendly: change from parent to non-custodial, non-offending parent.
- Fame Fathers' staff holds office hours in SCCS.
- 9-1pm – Thursday Class – Mon & Wed. 6-8

Even More Accomplishments

- Kids in custody: _____ today.
- Letters from incarcerated dads about family members to contact.
- Dads are being identified. (21% pre Father Factor increased to 91% currently)
- Groups are being run by Fame Fathers (5 groups w/12 dads each) & Man 2 Man with referrals from caseworkers. 120 dads so far
- Additional outcomes: _____

The BEST Accomplishment

- Graduation ceremony is held at the Father Factor meeting when dads complete training.
- They are greeted by Mr. Saros, their caseworkers attend, and we have a graduation cake. Some bring their families! Dads want to give testimonials to the audience about what the training meant to them and thank Summit Country Children Services!!!

What has changed with Father Factor in full operation?

- Cultural shift with Father Factor, Family Search & Engagement, Alternative Response, Team Decision Making: family/dads are contacted.
- Communication between caseworkers and fatherhood practitioners has increased.
- Increase in dads taking custody of kids.
- Number of fathers attending TDM has increased:

- Number of dads attending Family Interaction/Visitation has increased significantly.

More change...



- It is routine to contact dads and workers matter of factly explain this to moms.
- Open cases _____, dads identified _____.
- The first Father Event was held on June 15, 2012. Educational event with Troy Gaines – Connections Program and training opportunities. Forty Dads attended.

Graduating Dads at Father Factor Meeting

